



**LIFEGUARD : Holiday Club
JOB DESCRIPTION (April 2023)**

Responsible to:	Holiday Club Manager
Job Overview	You will be responsible for the safety of all children and staff using the swimming pool. You will need to enforce the swimming pool code of conduct rigorously to ensure safe swim sessions.
Duties and Responsibilities:	General Requirements <ul style="list-style-type: none">● Enforcing the swimming pool code of conduct rigorously to ensure safe swim sessions.● Promoting and safeguarding the welfare of children for who you are responsible and with whom you come into contact with● Maintain high professional standards of attendance, punctuality and conduct.● Maintain positive, courteous relations with children and colleagues● Promote the good name and reputation of the Holiday Club● Adhere to Holiday Club policies and procedures● You will be responsible for the safety of all children and staff using the swimming pool● You may be asked to support the rest of the club if required.
Keys Skills & Knowledge:	<ul style="list-style-type: none">● NPLQ Level 2● Ability to work independently and use initiative● Paediatric first aid qualified● Awareness of safeguarding
Personal Competencies & Qualities:	<ul style="list-style-type: none">● Co-operative, helpful and accommodating with other team members and staff● Focuses on what needs to be delivered: understands what is needed and responds promptly.● Alert and proactive, 'can do' attitude to all tasks● Shows a flexible approach, willing to adapt and respond to priorities● Seeks out additional duties and uses own initiative● Good communication● Consistently strives to maintain a high standard of work.
Terms & Conditions	Hours of Work <ul style="list-style-type: none">● Fixed Term Contract to work dates between: Monday 17th of July to Friday 25th August 2023● Monday to Friday for between 2 - 6 hours a day (Flexibility is required)● 30 minutes lunch breaks are unpaid (where taken)● Pay Range: £15.00 - £18.00 an hour

This job description is not intended to be an exhaustive list of duties. You may also be required to undertake such other comparable duties as required from time to time.

Safeguarding Children	<p><i>The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants must be willing to undergo checks with past employers, online checks and an enhanced DBS check.</i></p> <p><i>We are an equal-opportunity employer and welcome applications from individuals of all backgrounds. We believe in fostering a diverse and inclusive work environment where all employees are valued and respected for their unique perspectives and contributions. We encourage applicants from underrepresented groups to apply for this position.</i></p>
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