



DULWICH PREP LONDON
Values & Academic Excellence since 1885



SATURDAY SWIM SCHOOL LIFEGUARD

CANDIDATE INFORMATION

JOB DESCRIPTION

To carry out the functions of a Lifeguard and be responsible for the safety of all swimming pool users. You will need to enforce the swimming pool code of conduct rigorously to ensure safe swim sessions. This role reports to the Swim School Supervisor.

DUTIES AND RESPONSIBILITIES

General Requirements

- Enforcing rigorously the swimming pool code of conduct to ensure safe swim sessions.
- Promoting and safeguarding the welfare of children you come into contact with.
- Maintain high professional standards of attendance, punctuality and conduct.
- Maintain positive, courteous relations with children and colleagues.
- Promote the good name and reputation of the school.
- Adhere to school policies and procedures.
- Assist with setting up and clearing away at the end of each session.

Keys Skills & Knowledge

- NPLQ (essential).
- Ability to work independently and use initiative.
- Paediatric first aid qualified (essential).

- Awareness of safeguarding.

Personal Competencies & Qualities

- Enthusiastic individual possessing drive, energy, and commitment.
- Proven ability to engage a wide range of swimmers across different age groups.
- Team-focused: shares knowledge and information with other staff members to promote good practice.
- Focuses on what needs to be delivered: understands what is required and responds promptly.
- Commitment to the highest standards of care for all pupils.

Terms & Conditions

- Working hours: 8.00am to 1.30pm for 30 weeks per year, during Dulwich Prep London Term Time.
- Hourly Rate : £15 per hour.
- This role is a fixed-term contract until Saturday 25 May 2024, due to expected renovation work in the pool. However, we anticipate them being permanent contracts from September 2024.

Application and Interview Process

A completed Application Form and a cover letter explaining your suitability for this role should be [emailed to Tamsin Hutson, HR Manager](#). Please also read the accompanying Application & Recruitment Process Explanatory Note. We reserve the right to appoint at any time during the recruitment process.

- Closing Date: Friday 19 January 2024, 12pm
- Start Date: 13 January 2024 or as soon as possible thereafter

EQUAL OPPORTUNITIES

Dulwich Prep London is committed to the equal treatment of all current and prospective employees and does not condone discrimination based on age, disability, sex, sexual orientation, pregnancy and maternity, race or ethnicity, religion or belief, gender identity, or marriage and civil partnership.

Candidates will be assessed against relevant criteria only (i.e. skills, qualifications, abilities, experience) in selection and recruitment. In accordance with the Disability Discrimination Act, Dulwich Prep London seeks to treat those with disabilities as favourably as those without disabilities. Accordingly, we will make reasonable arrangements, wherever practicable, to avoid putting those with disabilities at a disadvantage.

SAFEGUARDING

Dulwich Prep London is committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening and training appropriate to the post, including checks with past employers and the Disclosure and Barring Service.



**Schools'
Inclusion
Alliance**



We aspire to have a diverse and inclusive workplace.

We strongly encourage all suitably qualified applicants regardless of background to apply and join us at Dulwich Prep London.

We are proud members of the Schools Inclusion Alliance and the Government's Disability Confident Scheme.